SEC	Form	4
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287					
Estimated average burden						
hours per response:	0.5					

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

			0.000			pany / lot 01 1040						
1. Name and Address of Reporting Person* RATTIE KEITH O				r Name and Ticker RESOURCE			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
KAI HE K	<u>EITH U</u>				<u> </u>]	X	Director	10% 0	Dwner		
(Last) 1050 17TH S	(First) TREET, SUITE	(Middle)	3. Date 03/28/2	of Earliest Transact 2011	tion (Month/D	ay/Year)		Officer (give title below)	Other below	(specify)		
				endment, Date of C	Driginal Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable					
(Street)							Line)					
DENVER	CO	80265					X	Form filed by One	e Reporting Pers	on		
								Form filed by Mor Person	re than One Rep	orting		
(City)	(State)	(Zip)										
		Table I - Nor	n-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benefi	cially (Dwned				
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

	Date (Month/Day/Year)	Code (Instr.		Disposed Of (D) (Instr. 3, 4 and 5)				Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)
		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock							338,692	D	
Common Stock							2,542	Ι	IRA

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number Derivativ Securitie Acquired or Dispos of (D) (In 3, 4 and 5	e s I (A) sed str.	6. Date Exerc Expiration Da (Month/Day/N	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		of Securities Underlying Derivative Security		of Securities Underlying Derivative Security		of Securities Underlying Derivative Security		8. Price of Derivative Security (Instr. 5)	Derivative derivative Security Securities	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)								
Restricted Stock Unit	\$0.00	03/28/2011		Α		17.0672		(1)	(1)	Common Stock	17.0672	\$40.03	34,177.0013	D							
Stock Option	\$7.78							08/11/2002	02/11/2012	Common Stock	271,286		271,286	D							
Stock Option	\$9.19							08/11/2003	02/11/2013	Common Stock	300,000		300,000	D							
Stock Option	\$23.98							06/30/2010	03/05/2016	Common Stock	147,174		147,174	D							
Stock Option	\$27.84							06/30/2010	02/13/2015	Common Stock	80,000		80,000	D							
Stock Option	\$36.48							06/30/2010	02/12/2016	Common Stock	30,000		30,000	D							
Stock Option	\$26.14							06/30/2010	10/24/2012	Common Stock	200,000		200,000	D							
Stock Option	\$27.55							06/30/2010	03/05/2017	Common Stock	125,000		125,000	D							

Explanation of Responses:

1. The restricted stock units vest in three equal annual installments beginning on July 1, 2011, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement. **Remarks:**

<u>Abigail L. Jones, Attorney in</u> Fact	<u>03/2</u>	
** Signature of Reporting Person	Date	

)3/28/2011

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.