FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C.	20549	
-------------	------	-------	--

yton, D.C. 20549	OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* RATTIE KEITH O															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last)	(First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 01/25/2012										Officer (below)	give title Othe		10% Ow Other (s below)	·	
(Street)			80265			4. If Amendment, Date of Original Filed (Month/Day/Year)									Line)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(5	State)	(Zip)										Person								
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		n	2A. Deemed Execution Date,		е,	e, Transaction Disposed Code (Instr.		of, or Beneficially rities Acquired (A) or ed Of (D) (Instr. 3, 4 and 5)		5. Amount of		Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership					
									Code	v	Amount	(A (C) or))	Price	Transacti (Instr. 3 a	on(s)			(Instr. 4)		
Common Stock				12/2	29/2011					G		10,00	00	D	\$29.08	328	328,692		D		
Common	Stock				25/20					M		50,00	00	A	\$7.78	399	399,972		D		
Common Stock		01/2	1/25/2012				_	F		28,3	17	D	\$30	371,655		D					
Common	Stock															2,5	542		I :	IRA	
			Table II -						•		•				-	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	eate,	4. Transa	ransaction		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		S, Options, C 6. Date Exercisal Expiration Date (Month/Day/Year		ble and	7. Title and Am Securities Und Derivative Sec (Instr. 3 and 4)		mount of derlying curity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exe	e ercisable		piration ate	Title	N	mount or umber of nares						
Stock Option	\$7.78	01/25/2012			M			50,000	08/	/11/2002	02	2/11/2012	Commo		50,000	\$7.78	71,28	6	D		
Restricted Stock Unit	\$0.00									(1)		(1)	Commo Stock	n 1	15.7872		34,234.7	872	D		
Stock Option	\$9.19								08/	/11/2003	02	2/11/2013	Commo		00,000		300,00	00	D		
Stock Option	\$23.98								06/	/30/2010	03	3/05/2016	Commo Stock	n 1	47,174		147,17	74	D		
Stock Option	\$27.84								06/	/30/2010	02	2/13/2015	Commo Stock		80,000		80,00	0	D		
Stock Option	\$36.48								06/	/30/2010	02	2/12/2016	Commo Stock	n į	30,000		30,00	0	D		
Stock Option	\$26.14								06/	/30/2010	10)/24/2012	Commo Stock		200,000		200,00	00	D		
Stock Option	\$27.55								06/	/30/2010	03	3/05/2017	Commo	n 1	25,000		125,00	00	D		

Explanation of Responses:

1. The restricted stock units vest in three equal annual installments which began on July 1, 2011, subject to accelerated vesting upon the occurence of certain events as set forth in the award agreement.

Remarks:

Abigail L. Jones, Attorney in **Fact**

01/27/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.