SEC	Form	4
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### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

instruc	tion 1(d).			FI					b(a) of the s he investme				1 1934			[			
1. Name and Address of Reporting Person <sup>*</sup> Fiala Margo D					2. Issuer Name and Ticker or Trading Symbol <u>QEP RESOURCES, INC.</u> [ QEP ]									ck all applica Director	able)	Person(s) to Issuer 10% Owner Other (specify			
(Last) (First) (Middle) 1050 17TH STREET SUITE 800					3. Date of Earliest Transaction (Month/Day/Year) 02/07/2018								Х	лу					
(Street) DENVE	R C	O tate)	80265 (Zip)		_ 4.	If Am	endme	ent, Dat	e of Origina	l Filec	(Month/	Day/Year)		6. Ind Line)	C Form fil	bint/Group Fil ed by One Re ed by More th	eporting Per	son	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ear)	2A. Deemed Execution Date, if any (Month/Day/Year		e, Transaction Code (Instr.		Dispos	curities Acquired (A) c osed Of (D) (Instr. 3, 4				Fori (D)	wnership n: Direct or Indirect nstr. 4)	Indire Benet Owne	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amoun	t (A) (D)	or Price	е	Transaction (Instr. 3 and			(	,
Common Stock													57,83	30	D D				
Common Stock														1,154.5	559			oloyee estment	
			Table II -						quired, its, optic						Dwned				
1. Title of Derivative Security (Instr. 3)	Title of 2. 3. Transaction 3A. Deemed erivative Conversion Date Execution Da ccurity or Exercise (Month/Day/Year) if any			4. Date, Transaction Code (Instr		ction	5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amoun Securities Underlyi Derivative Security (Instr. 3 and 4)		t of 8. Price of Derivative		9. Number of derivative Securities Beneficially Owned Following Reported Transaction( (Instr. 4)	Owners Form: Direct (I or Indire (I) (Instr	Ownership o	
					Code	v	(A)	(D)	Date Exercisabl		piration te	Title	Amount Number Shares						
Phantom Stock Units	\$0.00	02/07/2018			М			5,475	(1)		(1)	Common Stock	(1)		(1)	28,088 <sup>(2)</sup>	D		
Phantom Stock Units	\$0.00								(3)		(3)	Phantom Stock Units	3,565.9	563		3,565.563	D		
Stock Option	\$39.07								03/05/201	1 02	/25/2018	Common Stock	6,27	6		6,276	D		
Stock Option	\$30.9								03/05/201	5 02	/13/2019	Common Stock	8,70	9		8,709	D		
Stock Option	\$30.12								03/05/201	6 02	/13/2020	Common Stock	9,79	2		9,792	D		
Stock Option	\$31.74								03/05/201	7 02	/13/2021	Common Stock	8,62	9		8,629	D		
Stock Option	\$21.69								(4)	02	/12/2022	Common Stock	15,58	34		15,584	D		
Stock Option	\$10.12								(5)	02	/16/2023	Common Stock	14,06	53		14,063	D		
Stock	\$16.08								(6)		/13/2024	Common	12.25			12 222			-

#### Explanation of Responses:

\$16.98

1. In February 2015, QEP's Compensation Committee granted 5,475 PSUs under the QEP's Cash Incentive Plan, which amount represented the number of common shares on which payout would be made in cash if target performance was achieved during the three-year performance period ended 12/31/17. Payout was earned at 85% of target, and a cash payout was made on 4,654 common shares.

02/13/2024

Stock

2. In February 2016 and 2017, QEP's Compensation Committee granted 16,898 PSUs and 11,190 PSUs, respectively, under the QEP's Cash Incentive Plan, which represents the number of common shares on which payout will be made in cash (or, at the election of the Compensation Committee, shares) if target relative TSR performance is achieved during the three-year performance period ending 12/31/18 and 12/31/19, respectively.

3. Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.

4. The option vests in three annual installments beginning on March 5, 2016, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

5. The option vests in three annual installments beginning on March 5, 2017, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

6. The option vests in three annual installments beginning on March 5, 2018, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement

**Remarks:** 

Option

13,232

13,232

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## <u>Fact</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.